

**AGENDA and NOTICE OF MEETING  
CITY OF HIGHLAND  
INDUSTRIAL DEVELOPMENT COMMISSION  
HIGHLAND CITY HALL  
1115 Broadway  
January 7, 2026  
12:00PM**

This is an in person meeting. However, anyone wishing to monitor the meeting via phone may do so by following the instructions on page 2 of this agenda.

**Call to order/ Pledge of Allegiance:** Chairman Jim Meridith

**Approval of Minutes:**

- A. Motion—Approve Minutes of the December 3, 2025 regular meeting of the Industrial Development Commission.

**Reports:**

- A. Treasurer’s Report— Mallord Hubbard
- B. Updates on Developments and other City Projects—Staff
- C. Update on Highland Communication Services—Staff
- D. Update on Workforce Development Initiatives---Mallord Hubbard

**New Business:**

- A. Preview of 2026 Development Activities
- B. Report on Monthly Tax Revenues

**Next Meeting:**

- A. Next meeting of the Industrial Development Commission is scheduled for Wednesday, February 4, 2026.

**Adjournment**

**PLEASE SEE THE FOLLOWING PAGE FOR INSTRUCTIONS FOR MONITORING THIS  
PUBLIC MEETING**

**Continued**



Anyone requiring accommodations, provided for in the Americans with Disabilities Act (ADA), to attend this public meeting, please contact Jackie Heimburger, ADA Coordinator, by 9:00 AM on Tuesday, January 6, 2026.

**BE ADVISED** this is a public meeting conducted in accordance with Illinois state law and may be recorded for audio and video content. City reserves the right to broadcast or re-broadcast the content of this meeting at City's sole discretion. City is not responsible for the content, video quality, or audio quality of any City meeting broadcast or re-broadcast.

**Directions for Public Monitoring of Highland Industrial Development Commission Meetings:**

The City of Highland is providing the following phone number for use by citizens to call in just before the start of this meeting:

**618-882-4358**

Once connected, you will be prompted to enter a conference ID number.

**Conference ID #: 434162**

This will allow a member of the public to hear the Industrial Development Commission meeting.

**Note:** This is for audio monitoring of the meeting, only. Participants will not be able make comments.

Anyone wishing to address the Industrial Development Commission on any subject during the Public Forum portion of the meeting may attend the meeting in-person, or may submit their questions/comments in advance via email to [cflake@highlandil.gov](mailto:cflake@highlandil.gov) or, by using the citizens' portal on the city's website found here:

<https://www.highlandil.gov/citizen request center app/index.php>.

Any comments received prior to 10:00 a.m. on the day of the meeting, will be read into the record.